

INVASIVE PLANT TECHNICIAN



EMPLOYMENT OPPORTUNITY – Full-time, seasonal

Who We Are

The Okanagan and Similkameen Invasive Species Society (OASISS) is a non-profit organization with a diverse membership. We have representation from different agencies, ministries, conservation organizations and natural resource companies within the Okanagan and Similkameen valleys. OASISS is dedicated to working together with partners to prevent, monitor and control the spread of invasive species in our region. OASISS is currently seeking enthusiastic and adaptable individuals to join our team in the position of **Invasive Plant Technician**.

Term: Full-time, May - August 2026

Base location: Home office within the Regional District of the Okanagan - Similkameen

Hours: 40 per week

Wage: \$22/hour

Work Tasks and Responsibilities

- Conduct invasive plant surveys and treatments
- Assist with the monitoring of biological control agents
- Record inventory and treatment data using ArcGIS Field Maps
- Prepare memos and written reports summarizing activities and results
- Maintain a photographic record of activities
- Provide landowners with information on invasive plant identification and management
- Assist in the development of educational materials, videos and social media content
- Set up an information booth at community events
- Lead programs at summer camps, schools and other locations to educate youth
- Follow weekly work plans and attend bi-weekly staff meetings
- Provide daily updates to supervisor and/or partnering organizations

Job Requirements

- Available to complete the full work term
- Valid class 5 or 7 BC Driver's License
- Valid Basic First Aid certificate or willing to achieve certification within one month of starting work
- Current BC Pesticide Applicator Certification (Industrial Vegetation Management and Noxious Weeds) at time of applying or willing to achieve certification within one month of starting work
- Completed at least one year of post-secondary education and ideally is pursuing a degree or diploma in science, sustainability, environmental education or related field
- Provide own workspace; each employee works and is based from their own 'home office'
- Provide own computer, cell phone (stipend provided) and personal outdoor work gear, including sturdy work boots, rainwear and sun protection. Personal protective safety gear will be provided by the employer as required for any specialized tasks.
- Able to assimilate and organize information from emails, digital files, maps, literature and discussions to competently complete tasks
- Willing to work in variable environmental conditions

Strong preference for a combination of the following skills and experience

- Leadership skills
- Strong interpersonal skills
- Problem solving skills
- Strong observational skills
- Effective time management skills
- Demonstrated ability to take initiative
- Outdoor work experience in varying weather conditions
- Experience with invasive plants

Canada Summer Jobs requirements – individuals must be:

- Between 15 and 30 years of age at the start of the employment;
- A Canadian citizen, permanent resident or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and
- Legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

HOW TO APPLY

Go to our website oasiss.ca/employment-opportunities and fill out the APPLICATION FORM for the **Invasive Plant Technician** position. You are also required to email your resume and cover letter (one pdf) to employment@oasiss.ca with subject line “Application- Invasive Plant Technician.”

Applications will be reviewed as they are received.

We thank all applicants for their interest. However, we will only contact those selected for further consideration.

Deadline for Applications: Open Until Filled

OASISS is committed to fostering a diverse and inclusive workplace. We are an equal opportunity employer and embrace all aspects of equity, diversity, and inclusion (EDI) in our hiring practices. We encourage candidates from all backgrounds to apply and will provide reasonable accommodations to ensure an accessible application process.