

AQUATIC INVASIVE SPECIES TECHNICIAN

EMPLOYMENT OPPORTUNITY – Full-time, seasonal



Who We Are

The Okanagan and Similkameen Invasive Species Society (OASISS) is a non-profit organization with a diverse membership. We have representation from different agencies, ministries, conservation organizations and natural resource companies within the Okanagan and Similkameen valleys. OASISS is dedicated to working together with partners to prevent, monitor and control the spread of invasive species in our region. We are currently seeking enthusiastic and motivated individuals to join our team in the position of **Aquatic Invasive Species Technician**.

Term: Full-time, May - August 2026, possibility for extension

Hours: 40 hours/week, Monday - Friday (May), Wednesday – Sunday (June – August)

Base locations: Central or North Okanagan

Wage: \$22/hour

Work Tasks and Responsibilities

- Create weekly work plans and attend bi-weekly staff meetings
- Coordinate with partner organizations for scheduling events and activities
- Assist in developing educational materials, videos and social media content
- Interact with recreational boaters at boat launches and provide information on aquatic invasive species
- Deliver outreach materials to yacht clubs, retail outlets, boat rental facilities and other locations
- Lead programs at summer camps and other locations to educate youth
- Set up information booths at community events
- Monitor water bodies for invasive mussels and clams
- Conduct surveys for aquatic invasive species in key locations identified by experts
- Data entry, write memos and reports summarizing activities and results
- Maintain a photographic record of activities

Job Requirements

- Available to complete the full work term
- Valid class 5 or 7 BC Driver's License
- Valid Basic First Aid certificate or willing to achieve certification within one month of starting work
- Provide own workspace; each employee works and is based from their own 'home office'
- Provide own computer, cell phone (stipend provided) and personal outdoor work gear, including rainwear and sun protection. Personal protective safety gear will be provided by the employer as required for any specialized tasks.
- Completed at least one year of post-secondary education and ideally is pursuing a degree or diploma in science, sustainability, environmental education or related field
- Able to assimilate and organize information from emails, digital files, maps, literature and discussions to competently complete tasks
- Able to work independently and maintain own work schedule
- Willing to work in variable environmental conditions

Preference for a combination of the following skills and experience

- Leadership skills
- Strong interpersonal skills
- Proven ability to work independently and manage deadlines
- Effective time management skills
- Demonstrated ability to take initiative
- Comfortable and experienced speaking to large groups
- Experience working on or around water and boats
- Experience with aquatic invasive species

Canada Summer Jobs requirements – individuals must be:

- Between 15 and 30 years of age at the start of the employment;
- A Canadian citizen, permanent resident or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and
- Legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

HOW TO APPLY

Go to our website oasiss.ca/employment-opportunities and fill out the APPLICATION FORM for the **AIS Technician** position. You are also required to email your resume and cover letter (one pdf) to employment@oasiss.ca with subject line “Application - AIS Technician.”

Applications will be reviewed as they are received.

We thank all applicants for their interest. However, we will only contact those selected for further consideration.

Deadline for Applications: Open Until Filled

OASISS is committed to fostering a diverse and inclusive workplace. We are an equal opportunity employer and embrace all aspects of equity, diversity, and inclusion (EDI) in our hiring practices. We encourage candidates from all backgrounds to apply and will provide reasonable accommodations to ensure an accessible application process.